



2021-2022
TRENT DURHAM
STUDENT
ASSOCIATION
BOARD MEETING



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Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: May 25th, 2021.		Time: 2:30pm	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Jessie Assaf		
Members absent with regrets			
Nicholos Nauth	Naya McRae Ntawiha		

1.	Call to order – 2:37pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - Chair will send out when 2 meet link by end of day
5.	Approval of Previous Meeting Minutes - April 28 meeting minutes Motioned by Barnett, seconded by Ambrose - Passes unanimously
6.	Review of Action Items - None
7.	Call for New Business - Phuong to add Grocery Assistance fund to agenda Motioned by Assaf, seconded by Barnett Passes unanimously
8.	Approval of Agenda Motioned by Barnett, seconded by Phuong

	Passes unanimously
9.	Declaration of Conflict of Interest
10.	<p>Executive and Board Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> - Nguyen checked in on board members to see how they are adjusting to the role
12.	<p>Trent Durham return to campus plan</p> <ul style="list-style-type: none"> - Ambrose inquired about whether the administration has been in touch with the executives. - Nguyen spoke about her communication with the University, and how they are on the same page on most issues. She spoke about the University's plan to have as many in person classes as possible but having some classes online for International students and other students who can't attend classes in person. <p>Question by Ambrose: Is there any indication on when we may know more from the University? Nguyen: No set date, the university is ready to pivot in any direction needed. The school is prepared to have an online year again if need be. But their hope is not to have online year again, but it will all depend on the vaccination rates</p>
13.	<p>Student Representatives on Committees 2021/2022</p> <ul style="list-style-type: none"> - There are a number of committees that need to have student representatives on them. Viv, Nathan, and I have selected what committees they will like to be on. <p>Motion by Barnett, seconded by Assaf to approve the following individuals to the committee</p> <p>Teaching and Learning Advisory - Jessie Assaf Undergraduate Academic Policy - Riley Ambrose</p> <p>Motion passed unanimously</p>
14.	<p>Trans Health Care Bursary Partnership with TCSA and Trent's Centre for Women and Trans People</p> <ul style="list-style-type: none"> - TCSA is working to provide services to trans individuals that are not covered by our health and dental plan. They reached out to us to partner with them on this. Barnett is asking for the amount for the summer semester, and re-evaluating the program at the end of the summer. <p><i>BIRT TDSA partner with the Centre for Women and Trans People and the TCSA on the trans non-medical health care bursary by allocating \$1750 in the summer semester for trans Trent</i></p>

	<p>Durham students to access.</p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Ambrose - Motion passes unanimously <p>BIFRT TDSA re-evaluate whether additional funding is necessary based on program usage in August, 2021.</p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Ambrose - Motion passes unanimously
15.	<p>Statement of Solidarity with Palestine</p> <ul style="list-style-type: none"> - The execs have developed a statement of support with Palestine. The TDSA is taking a stance, and has some action items that they will also be doing. Barnett spoke about the BDS movement and the research behind it. - Ambrose pointed out a couple of grammatical changes to the statement which Barnett considered friendly. <p>Question by Assaf: Does the TDSA use any products on the BDS list Barnett: To the best of my knowledge, no.</p> <p>Question by Ambrose: Does this mean the TDSA is officially joining the BDS movement Barnett: No, this is a statement of solidarity and does not include officially joining the movement.</p> <p>Question by Ambrose: How will the message be communicated to students? Barnett: Social Media, and Website Phuong: We will link it on our social media, and put it on the website on our stances page.</p> <p>BIRT TDSA board of directors approve the statement of solidarity message with Palestine as outlined in the document attached.</p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Nguyen - Motion passes unanimously
16.	<p>Plan for Emergency Board meeting re: board appointments</p> <ul style="list-style-type: none"> - New members of the board have to be approved and ratified by the current board. In order to make the new board eligible for the June meeting we need to have an emergency meeting early June to ratify their appointment.
17	<p>Approval of New credit card with Scotiabank</p> <ul style="list-style-type: none"> - Nguyen: Right now the TDSA does not have a credit card. We need to get one as soon as possible to make things more efficient. We are hoping to go with the Scotiabank visa Business card (silver version)

	<p>Question by Ambrose: Who advised getting this credit card? Nguyen: Our financial advisor, David, from Scotia bank who also happens to be our small business advisor</p> <p><i>BIRT TDSA board of directors approve the organization to get a business credit card with Scotiabank as outlined in the memo attached</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Assaf - Motion passes unanimously
18	<p>Canada Emergency Wage Subsidy</p> <p>Question by Ambrose: What is the rationale behind the TDSA applying for this Nguyen: I want to give as many opportunities as possible to students as possible. Barnett: It will allow the TDSA to allow students to work on various projects Nguyen: There is a caveat, just like OSAP, if the government finds out you are ineligible you would need to re-pay this. But based on conversation with our bookkeeper, we are confident we won't have to pay it back</p> <p>Question by Ambrose: What is the \$4,500 for? Osazuwa: To pay the bookkeeper to apply for the CEWS on our behalf.</p>
19	<p>Grocery Assistance Fund</p> <p>Nguyen: Last year we approved giving out gift cards for food expenses due to covid. We gave out \$50 per student last summer, but would like to increase it to \$100 per student. We only utilized about 25% of the budget last year.</p> <p><i>BIRT TDSA board of directors approve the grocery assistance fund being \$100 per student applicant for the summer term of 2021</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Ambrose - Motion passes unanimously
18	<p>Adjournment - 3:30pm</p> <ul style="list-style-type: none"> - Motioned by Ambrose, seconded by Barnett - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: June 11th, 2021.		Time: 12:00pm	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Nicholos Nauth		
Members absent with regrets			
Jessie Assaf	Naya McRae Ntawiha		

1.	Call to order – 12:07pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - Chair thanks directors for informing them of their attendance status
5.	Approval of Previous Meeting Minutes - May 25 meeting minutes Motioned by Ambrose, seconded by Barnett - Passes unanimously
6.	Review of Action Items - None
7.	Call for New Business
8.	Approval of Agenda Motioned by Ambrose, seconded by Barnett Passes unanimously

9.	Declaration of Conflict of Interest
10.	Executive and Board Updates N/A
11.	Board Updates N/A
12.	<p>New Board Ratification</p> <ul style="list-style-type: none"> - Nguyen went over the application process which followed the guidelines outlined in our by-laws. A rubric was also used to act as a guideline to help select directors <p>At 12:16, Board moved into closed session</p> <p>Moved by Nguyen, seconded by Barnett to move into closed session.</p> <p>At 12.26, Board moved into open session</p> <p>Motioned by Barnett, seconded by Ambrose to move into open session</p> <p><i>BIRT Parastoo Sadeghein is ratified to the 2021-2022 TDSA Board of Directors</i> Motioned by Ambrose, seconded by Nguyen</p> <ul style="list-style-type: none"> - Passes unanimously <p><i>BIRT Carwyn Holland is ratified to the 2021-2022 TDSA Board of Directors</i> Motioned by Nguyen, seconded by Ambrose</p> <ul style="list-style-type: none"> - Passes unanimously <p><i>BIRT Lalbegim Boronieva is ratified to the 2021-2022 TDSA Board of Directors</i> Motioned by Nguyen, seconded by Ambrose</p> <ul style="list-style-type: none"> - Passes unanimously <p><i>BIRT Felicia Seucharan is ratified to the 2021-2022 TDSA Board of Directors</i> Motioned by Nguyen, seconded by Barnett</p> <ul style="list-style-type: none"> - Passes unanimously
13	<p>Adjournment - 3:30pm</p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Ambrose - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: June 29th, 2021.		Time: 11:00am	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Carwyn Holland	Nicholos Nauth	Lalbegim Boronieva
Felicia Seucharan			
Members absent with regrets			
Parastoo Sadeghein	Jessie Assaf	Naya McRae Ntawiha	
Members absent without regrets			
N/A			

1.	Call to order – 11:07am
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks
5.	Approval of Previous Meeting Minutes - June emergency board meeting Motioned by Barnett, seconded by Nguyen - Passes unanimously
6.	Review of Action Items - None

7.	<p>Call for New Business</p> <p>Barnett adding new business - Policy Analyst Job Description</p> <p>Motioned by Barnett, seconded by Ambrose</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>Motioned by Ambrose, seconded by Nguyen</p> <p>Passes unanimously</p>
9.	<p>Declaration of Conflict of Interest</p>
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month in June .</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> - None
12.	<p>Trent Durham return to campus plan</p> <ul style="list-style-type: none"> - Ambrose followed up with last months discussion about return to campus <p>Ambrose: Since last month, has there been any update from Uni Admin?</p> <ul style="list-style-type: none"> - Nguyen went over the University's plan for the fall semester. There are going to be a couple of courses online, especially classes that are populated by International students due to the fact that they might not get into the country on time. Masks will be mandated. There is no word yet on whether Vaccine will be mandated. <p>Ambrose: Could the TDSA Instagram survey result be shared with the board?</p> <ul style="list-style-type: none"> - Nguyen shared the result with the group <p>Holland: Is there flexibility for those who would like the online classes to continue rather than go back in person?</p> <p>Nguyen: It depends on the professors/faculty.</p> <ul style="list-style-type: none"> - Ambrose spoke about the University protocol not being as detailed as it should be. - Holland would like to see clear communication to ease anxiety amongst students.
13.	<p>Vaccine Mandate Stance</p> <ul style="list-style-type: none"> - Nathan went over the Vaccine mandate memo shared in the group. He stressed the importance of safety and making sure everyone on campus feels comfortable. We have seen some steps from the University but there has also been some push back on mandating a vaccine. <p>Ambrose: What are your thoughts on including the precedent set in K-12 in this document and stance?</p>

	<p>Barnett: I consider that to be friendly and will make the change</p> <p>Seuch: Do you have any idea what other Universities are doing?</p> <p>Barnett: Vast majority of other schools are doing what Trent is doing. Having students living in residence be vaccinated. No University in Canada has taken a stance of mandatory vaccination for all.</p> <ul style="list-style-type: none"> - Nguyen spoke about a roundtable she attended and her experience from it. A lot of schools at this round table are very conservative in their vaccination mandate. - Boromieva went over the policy on how it affects International students. - Holland doesnt want to see the term “Vaccine passport” in the document <p><i>BIRT TDSA approves the Vaccine mandate stance as read.</i></p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Ambrose - Passes unanimously
14.	<p>Emergency Bursary Fund</p> <ul style="list-style-type: none"> - Nguyen went over the Emergency Bursary fund memo. Some students are going to need more financial help than the usually Bursary that are available <p>Ambrose: What are examples of things people can use this for? Barnett: Car repairs. Rent and utilities bills Boromieva: Is this different from Trent’s Emergency Bursary? Will this be available for both PTBO/Durham students Nguyen: This will only be for Trent Durham students Ambrose: How will this be promoted? Nguyen: Similar to how we promote other bursaries. We would make sure that students are aware of this</p> <p><i>BIRT TDSA Board of Directors approves the creation of an Emergency Bursary administered by the TDSA</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen , seconded by Ambrose - Passes unanimously
15.	<p>Hygiene Product Fund</p> <ul style="list-style-type: none"> - Nguyen went over the Hygiene Product fund memo. The cap is set at \$100 per student in accordance with OUSA policy

	<p><i>BIRT TDSA board of directors approve the creation of a Hygiene Fund administered by the TDSA</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Barnett - Passes unanimously
16.	<p>Budget Approval</p> <ul style="list-style-type: none"> - Nguyen went over the Budget for the upcoming year. <p>Ambrose: Why do we get our cheques in September/March Osazuwa: This is because the University doesn't have the exact FTE (Full time Equivalent) until closer to the end of the second semester Ambrose: IF we come up with a loss, how do we go about that? Nguyen: The TDSA has enough money to cover the loss. In addition, as a non-profit we should be looking to break even each year.</p> <p><i>BIRT TDSA board of directors approve the operating budget outlined, for the period running from May 2021 until April 2022.</i></p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Pinheiro - Motion passes unanimously
17	<p>Policy Analyst Job Description</p> <ul style="list-style-type: none"> - Barnett went over the Policy Analyst Job Description. He would like to see the position start on July 26 <p>Nguyen: Does a student have to be enrolled in class? Ambrose: Is this an annual overview of the job description? What are the changes to this Barnett: The start date is the biggest change Ambrose: Will another policy analyst job description be created?</p> <p><i>BIRT TDSA board of directors approve the policy analyst Job Description.</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Ambrose - Motion passes unanimously
18	<p>Adjournment - 12:25pm</p> <ul style="list-style-type: none"> - Motioned by Holland, seconded by Barnett - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: July 30th, 2021.		Time: 12 noon	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Carwyn Holland	Lalbegim Boronieva	Nicholos Nauth
Parastoo Sadeghein	Lala Boronieva		
Members absent with regrets			
Naya McRae Ntawiha	Jessie Assaf		
Members absent without regrets			

1.	Call to order – 12:42pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks
5.	Approval of Previous Meeting Minutes - July board meeting Motioned by Barnett, seconded by Sadeghein - Passes unanimously
6.	Review of Action Items - None

7.	<p>Call for New Business</p> <p>Barnett adding new business - CASA</p> <p>Motioned by Nguyen, seconded by Pinheiro</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>Motioned by Ambrose , seconded by Nguyen</p> <p>Passes unanimously</p>
9.	<p>Declaration of Conflict of Interest</p>
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month in July .</p> <p>No questions asked</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> - None
12	<p>CASA Membership - Observer Status</p> <p><i>Barnett went over the reasons why we should join CASA as an observer and the benefits it comes with.</i></p> <p>Ambrose: How does joining CASA affect your time? Barnett: CASA gives flexibility as to how involved each executive can be.</p> <p>Holland: Every organization should reflect its membership. I would love the assurance to see certain issues affecting visible minorities being advocated for by CASA</p> <p><i>BIRT TDSA joins CASA as an observer on a 2 year contract.</i></p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Ambrose - Passes unanimously
12	<p>Terms and Reference for Financial Aid Funds</p> <p><i>Phuong went over the terms and conditions for the terms and condition.</i></p> <p><i>Ambrose: For the terms and conditions for Emergency Bursary, how are you going to enforce the point about applicants exhausting all other available funding options</i> <i>Osazuwa: We are going to try to be as flexible as possible.</i></p>

	<p><i>Sadeghein: Can we increase the maximum of \$500?</i> <i>Barnett: That is the maximum we can give out without having to fill out tax forms. It costs us money to be able to do that.</i> <i>We also provide additional resources to students to help them through the process.</i></p> <p><i>BIRT TDSA approves the Terms and Reference for TDSA Financial Aid Funds</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Holland - Passes unanimously
13	<p>Marketing and Communications Assistant Job Description</p> <ul style="list-style-type: none"> - <i>Nguyen went over the Job Description. We are hoping to utilize the TWSP and Trent International grant to cover the cost. She also discussed making a change to make it non-mandatory to be receiving OSAP to qualify for the job</i> <p>Ambrose: Are you suggesting we make the change now? Nguyen: Let's make the change now</p> <p><i>BIRT TDSA board of directors approve the Marketing and Communications Assistant Job Description.</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Ambrose - Motion passes unanimously
14.	<p>Events Coordinator Job Description</p> <ul style="list-style-type: none"> - Pinheiro went over the Events coordinator Job Description. - <p><i>BIRT TDSA board of directors approve the Events Coordinator Job Description.</i></p> <ul style="list-style-type: none"> - Motioned by Pinheiro, seconded by Barnett - Motion passes unanimously
15.	<p>Covid -19 back to campus update</p> <p>Ambrose: Do the executives have any update on return to campus? Nguyen: Orientation will be in person. Attending is the expectation. Returning students are also encouraged to attend the social events. Students will still have to wear masks on campus Ambrose: Has there been any advocacy effort Barnett: We are working with TCSA to have a campaign to encourage people to get vaccinated Sadeghein: Will some Orientation events be online? Pinheiro: I will bring this up with Chris to make sure that we have some events online. Nguyen: We have some orientation event leaders who are online only. They will help with that.</p>

16.	<p>Terms and Reference for TDSA Committees</p> <ul style="list-style-type: none"> - Nguyen went over the changes to the Terms and Reference for TDSA Committees. <p>Ambrose would like to see “Board of director member” changed to “member of the board of directors”</p> <p><i>BIRT TDSA Board of Directors approves the Terms and Reference for TDSA Committees</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen , seconded by Sadeghein - Passes unanimously
17.	<p>Incoming International Student Support</p> <ul style="list-style-type: none"> - Boronieva went over the hardship international students are facing. She would like to see the TDSA support International students. - Barnett: Is there anything in particular you would like to see us do? - Boronieva: Are we going to have an International Student Advisor on Durham campus? - Sadeghein: Can the TDSA cover the PCR cost for International students? - Boronieva: The cost of spending \$200 on a pcr test can be expensive on families. Can this be covered in the emergency funding. - Nguyen: Incredibly frustrating that we don't have an International advisor on campus. I can ask the administration if there is a plan to have one on campus. I dont have high hopes for this. I would have to check with UHIP and Student VIP to see if they can cover the pcr test, but I don't see any reason why our emergency bursary won't be able to cover those costs. - Ambrose: Would we need to expand the emergency bursary for this? - Nguyen: I think this falls perfectly into the Emergency bursary fund - Barnett: We tell people if they can't pay for a PCR test, they should apply for emergency funding. - Ambrose: Would it make sense to push the emergency bursary on social media and highlight the fact that it could be used for PCR testing. - Barnett: when we do the vax campaign on the international students section, i can add something in - Sadeghein: It is not ‘crazy’ for the International student staff to come down once a week to the Durham campus. - Nguyen: That staff should be accessible to our video calls and emails. - Boronieva: Sometimes the staff don't pick up their phones when I call. My tuition fee compared to the services I get from the office doesn't add up. This is a very frustrating topic for me. It takes 2 - 3 days to just get a response. - Sadeghein: We can offer flexible office space such as the TDSA office. Going to Peterborough campus is not easy for people. - Ambrose: I think we all agree that more support is necessary. What could the TDSA do to push the University to support International students better?

	<ul style="list-style-type: none">- Nguyen: The University could do a lot more. International fees are extremely high and there is no cap on that. On the TDSA side, we can push the University more to do more for International students- Barnett: We need anecdotal stories to be able to lobby the International office. We will take out the names and information.- Ambrose: How do we go about doing that?- Nguyen: First step is to meet with Jen Richardson. I will talk to her to see how the University is feeling about increasing support. We have pretty direct line of contact to the Dean of Durham campus- Barnett: Please send my email to students to send their concerns and issues to us. We can also do a formal consultation with International students.
18	<p>Adjournment at 1:51pm -</p> <ul style="list-style-type: none">- Motioned by Ambrose, seconded by Sadeghein- Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: August 27th, 2021.		Time: 12 noon	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Felicia Seucharan	Lalbegim Boronieva	Nicholos Nauth
Parastoo Sadeghein	Naya McRae Ntawiha		
Members absent with regrets			
Jessie Assaf			
Members absent without regrets			
Carwyn Holland			

1.	Call to order – 12:02pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks
5.	Approval of Previous Meeting Minutes - July board meeting Motioned by Sadeghein , seconded by Nguyen - Passes unanimously
6.	Review of Action Items - Nathan provided an update on the Non-Medical Trans Bursary

7.	<p>Call for New Business</p> <p>Nguyen adding new business - Election dates Barnett adding new business - Executive transition document</p> <p>Motioned by Sadeghein, seconded by McRae Ntawiha</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>Motioned by Ambrose , seconded by Nguyen Passes unanimously</p>
9.	<p>Declaration of Conflict of Interest</p> <p>None</p>
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month in August.</p> <p>No questions asked</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> - None
12	<p>International Student Support Check In</p> <p>Boronieva wanted to get an update on this topic.</p> <p>Nguyen explained what she has been doing to work on this topic. She brought this up with the Manager at Trent Durham on ways in which we can better support International students. International students are advised to . Nguyen has also been in touch with the incoming International student ambassador, the hope is that the TDSA can partner with them more often to support International students</p> <p>Boronieva: That means we won't have anyone physically on the Durham campus Nguyen: Unfortunately no, as that would require extra money from the University.</p> <p>Sadeghein expressed her frustration about having to direct International students to the PTBO campus instead of them getting the support in the Durham campus.</p> <p>Ambrose is wondering what the next steps are. He believes the answer from the University is not sufficient as it ignores the problem.</p> <p>Barnett: A lot of the next steps are going above the University and going directly to the government. Luckily for us, TDSA just joined CASA as an observer member. OUSA does lobby on</p>

	<p>behalf of International students but there is only so much that they can do since International students fall under Federal government</p> <p>Boronieva expressed frustration that every year the International student fee goes up, but the support hasn't gone up anymore.</p> <p>Ambrose: Will the cost of covid test fall under the emergency bursary. Nguyen: I see no reason why it can't fall under the emergency bursary. The emergency bursary is here to support students.</p> <p>Boronieva: Thank you for your effort. I hope we can continue to push the University on this topic.</p>
13	<p>Final COVID update before the Fall Term</p> <p>Nguyen provided an update on Trent's Covid plan for the fall.</p> <p>Ambrose: If you don't have the vaccine, does that mean you have to prove you have a negative covid test.</p> <p>Nguyen: Probably. Due to the fact that not everyone will get the vaccine in time, this will be an alternate option.</p> <p>Sadeghein: How will they (the University) know who is double vaccinated? Will teachers speak up if students are not wearing masks</p> <p>Nguyen: Questions have been asked by other student leaders, and the response I have gotten is that it is all about the balance. There is a script for professors and TA's to follow to encourage students to put mask on</p> <p>Ambrose: Any update on if there is an outbreak in residence or if there is another lockdown</p> <p>Nguyen: The Trent forward plan states that they are ready to deal with another lockdown if it happens. There is a floor in the residence that is kept empty in case of emergency and outbreak. Personally I think if we go back into a full lockdown, it would be messy and take professors a while to adjust.</p> <p>Barnett explained to the group the current system the University has in place to make sure everyone who comes to campus fills out the COVID questionnaire.</p> <p>Sadeghein feels that although the mandate has been put out, there isn't any transparency on how it would be carried out.</p> <p>Ambrose: Are we in favour of a coercive mandate or a cooperative mandate?</p>

	<p>Nguyen: If I were in a position to make a recommendation, the means of enforcement would be to withhold grades/assessment until students comply.</p> <p>Ambrose: What are the next steps?</p> <p>Nguyen: I would like to keep badgering the University with our stances but the University knows our stance already.</p> <p>Ntawiha: How does the covid testing protocol work? Could we have rapid testing on campus?</p> <p>Nguyen: In the PTBO campus, they have the health centre where they are going to do that. It is not feasible here in Durham campus</p> <p>Ambrose: Would it be possible to do something with Ontario Tech and Durham College</p> <p>Sadeghein: One thing I have noticed so far is that we say 'at PTBO campus they do this'. It feels like Trent treats PTBO campus like a satellite campus when we aren't.</p> <p>Boronieva: I agree with what Parastoo said. Trent Durham should be on the same level as PTBO campus</p> <p>Barnett: I do agree 100%. But by definition we are a satellite campus - while we pay the majority of the same fees, there are some fees that we don't pay. A testing site on our campus wouldn't work as we don't have the space or the bodies to do so.</p> <p>Nguyen: Rapid tests are expensive, so the only alternative is to go to a hospital</p> <p>Boronieva: What we do at work is buy Rapid Test kits and we get the results in 5 minutes. These ones are cheaper</p> <p>Barnett motioned that we move September Election dates agenda item to 14</p> <p>Motioned by Barnett, Seconded by Nguyen</p> <p>Motion passes unanimously</p>
14.	<p>September Election Dates</p> <p>Nguyen went over the rationale of why those dates were selected</p> <p>Ambrose: Is there any room in case we don't get any nomination</p> <p>Barnett: If we don't get any nomination, then we can hire a new board member</p> <p><i>BIRT TDSA board of directors approves the election timeline</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Pinheiro - Motion passes unanimously

	<p>New Motion introduced:</p> <p>BIRT Nguyen becomes the temporary chair (<i>The chair's internet went out</i>)</p> <p>Motioned by Nguyen, Seconded by Barnett</p> <p>Passes unanimously</p> <p>New Motion Introduced:</p> <p>BIRT Nguyen relinquishes chair (<i>The chair's internet was resolved</i>)</p> <p>Motioned by Nguyen, seconded by Sadeghein</p> <p>Passes unanimously</p>
15	<p>Policy Updates</p> <p>Nguyen went over the changes to the policies</p> <p>Ambrose suggested additional changes which is friendly to the mover, Nguyen</p> <p>Ambrose: There are additional changes to be made to these policies.</p> <p>Barnett: I would suggest waiting until the ORD is formed before more in depth changes are made.</p> <p><i>BIRT TDSA board of directors approve the changes to policy 4, 6, 8, 13, and 17</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Sadeghein - Passes unanimously
16.	<p>By-law Updates</p> <p>Nguyen went over the changes to the policies</p> <p><i>BIRT TDSA board of directors approve the changes to the TDSA By-laws</i></p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Sadeghein - Passes unanimously
17.	<p>Committee Selection</p> <p>Barnett went over the responsibilities of the various committees.</p> <p>Sadeghein: How often do the committees meet?</p>

	<p>Barnett: As needed.</p> <p>Ntawiha: Where will meetings occur?</p> <p>Barnett: For the foreseeable future, they shall be online</p> <p>Riley, Nguyen - tabled to next week.</p> <p><i>BIRT TDSA Board of Directors approve board members to the Internal TDSA/University committees.</i></p> <p>-</p>
18	<p>Executive Transition Document</p> <p>Barnett went over the expectation of the executive transition document. It shall come at the next meeting</p>
19	<p>Adjournment at 2:09pm -</p> <ul style="list-style-type: none"> - Motioned by Barnett , seconded by Ambrose - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: EMERGENCY BOARD MEETING			
Date: August 31st, 2021.		Time: 12:30	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Naya McRae Ntawiha	Felicia Seucharan	Lalbegim Boronieva	Parastoo Sadeghein
Members absent with regrets			
Carwyn Holland	Nicholos Nauth	Riley Ambrose	
Members absent without regrets			
Jessie Assaf			

1.	Call to order – 12:33pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - Chair is hoping for a smooth and efficient meeting
5.	Approval of Previous Meeting Minutes - N/A
6.	Review of Action Items - N/A
7.	Call for New Business - N/A

8.	<p>Approval of Agenda</p> <p>Motioned by Nguyen , seconded by Pinheiro Passes unanimously</p>
9.	<p>Declaration of COI</p> <p>- N/A</p>
10.	<p>Executive Updates</p> <p>- N/A</p>
11.	<p>Board Updates</p> <p>- N/A</p>
12	<p>Selection of Board Members to TDSA committee</p> <p>Academic:</p> <ul style="list-style-type: none"> ● Felicia Seucharan ● Lalbegim Boronieva (Won) <p>TDSA Cares</p> <ul style="list-style-type: none"> ● Felicia Seucharan ● Naya McRae Ntawiha (Won) <p>Student Engagement Committee</p> <ul style="list-style-type: none"> ● Parastoo Sadeghein <p>ORD</p> <ul style="list-style-type: none"> ● Riley Ambrose <p>Human Resources</p> <ul style="list-style-type: none"> ● Riley Ambrose ● Parastoo Sadeghein ● Felicia Seucharan <p>Elections</p> <ul style="list-style-type: none"> ● Riley Ambrose ● Felicia Seucharan
13	<p>Adjournment at 1:02pm -</p> <p>- Motioned by Barnett , seconded by Sadeghein - Motion passes unanimously</p>



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: September 28th, 2021.		Time: 8am	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Lalbegim Boronieva		
Naya McRae Ntawiha	Carwyn Holland		
Members absent with regrets			
Parastoo Sadeghein	Nicholos Nauth		
Members absent without regrets			
Jessie Assaf	Felicia Seucharan		

1.	Call to order – 8:10am
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - Ross thanks everyone for attending an 8am meeting.
5.	Approval of Previous Meeting Minutes - August emergency board meeting Motioned by Ambrose , seconded by Nguyen - Passes unanimously - August board meeting

	<p>Motioned by Ambrose , seconded by Pinheiro</p> <ul style="list-style-type: none"> - Passes unanimously
6.	<p>Review of Action Items</p> <ul style="list-style-type: none"> - Barnett provided an update on the Trans Non Medical grant. It has been used quite a few times in last month
7.	<p>Call for New Business</p>
8.	<p>Approval of Agenda</p> <p>Motioned by Barnett , seconded by Nguyen Passes unanimously</p>
9.	<p>Declaration of Conflict of Interest</p> <p>Execs have COI on Executive transition documents</p>
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month in August.</p> <p>Nguyen also provided a plan on what the TDSA is doing for September 30th with respect to the National Day for Truth and Reconciliation.</p> <p>Barnett provided an update to the Board about delegates for OUSA General Assembly. He also provided an update on the latest OUSA Campaign.</p> <p>No questions asked</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> - Ntawiha provided an update about TDSA cares
12.	<p>Executive Transition Documents</p> <ul style="list-style-type: none"> - Barnett provided an overview of the process of creating the Executive Transition documents. ● The Executives left the room for this discussion <p>Ambrose: Why doesn't the president executive not have a position specific document? Nguyen: There is no particular reason, it was just the style I thought worked better.</p> <p>Ambrose: Is there a specific reason why the senate and sub committees is under your document and not the president? Barnett: It has traditionally been under the VPUA's portfolio/document?</p>
13.	<p>Trent University COVID-19 Protocol Check in</p>

	<ul style="list-style-type: none"> - Ambrose wanted an update from the student executives on COVID-19 protocols and how it is being implemented now that students are back on campus. - Nguyen provided an update on that: <ul style="list-style-type: none"> - Some students have expressed concerns about being unsafe while in classes. They cite the lack of physical distancing in classes and how this is a problem especially if they are immunocompromised. - Students can reach out to security if they see individuals who aren't following covid protocols. - Barnett provided an update on testing: <ul style="list-style-type: none"> - Right side of the atrium has been blocked off for Covid-19 testing. Testing centre is operating two days a week. - He has also asked about more testing days in order to give more people the chance to get tested. - He has also had discussion with Jen about making sure classes are always happening in the bigger rooms if they are available - Holland has a concern about the University strategy of keeping students safe. <ul style="list-style-type: none"> - Maybe having security at the door - Classes are overcrowded - no distancing in his estimation - Ambrose agreed with Holland. - Ambrose: Is there anything the TDSA can do? Can we advocate for things to help with this? - Barnett: Unfortunately that is a government mandate about the need for no distancing. - Nguyen: We have tried, we have asked for more remote options but the University has said no. It has been the professors who have been deciding to move classes to remote. - Holland: Thank you. But, Trent needs to consider a hybrid format for all sessions with full capacity attendance. - Nguyen: Yeah, we've tried. - Ambrose: Given the severity of Covid, if it comes down to it - is there any action we can take to make the University do something more? - Barnett: Comes down to one of two avenues: The government changing their mandate or if there was public/student uproar. - Ambrose: What are current things that the TDSA is doing? Or what more can we do? - Barnett: Making testing centre more accessible, media pressure, more hybrid classes. We are looking at the winter semester and what we can do to make sure things go smoothly then
14	<p>Adjournment at 9:02am -</p> <ul style="list-style-type: none"> - Motioned by Barnett , seconded by Ambrose - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: October 19th, 2021.		Time: 8am	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Felicia Seucharan	Carwyn Holland	Naya McRae Ntawiha
Members absent with regrets			
Parastoo Sadeghein	Nicholos Nauth		
Members absent without regrets			
Jessie Assaf	Lalbegim Boronieva		

1.	Call to order – 8:18am
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - Ross gave attendance overview
5.	Approval of Previous Meeting Minutes - September board meeting Motioned by Barnett,, seconded by Pinheiro - Passes unanimously

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6.	<p>Review of Action Items</p> <ul style="list-style-type: none"> - None
7.	<p>Call for New Business</p> <p>Ambrose motioned to add "Covid-19 screening" to agenda</p> <p>Motioned by Ambrose, Seconded by Nguyen</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>Motioned by Nguyen, seconded by Pinheiro</p> <p>Passes unanimously</p>
9.	<p>Declaration of Conflict of Interest</p>
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month in September.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> - Ntawiha provided an update on what the TDSA CARES committee has been up to
12.	<p>Budget Update</p> <ul style="list-style-type: none"> - Nguyen provided an update on the budget. We have an extra \$16,000 and are looking to allocate \$12,000 to certain lines in the TDSA budget. <ul style="list-style-type: none"> - \$4,000 for Merch - \$1,500 for Clubs - \$3000 fro Training - \$400 for printing - \$200 for conference meals - \$3000 for other events <p>Ambrose: Why are you adding an additional \$4,000 to the Merch(andise) line. Nguyen: 1) Alot of students are looking to buy more Merch, 2) Overtime the money will even out as we sell the Merch</p>

	<p>Holland: I wanted to ask about the second item for clubs. How do I find a breakdown of the clubs?</p> <p>Nguyen: Our club has one big pool of funding.</p> <p>Pinheiro: A club like Jam session has a smaller budget compared to Trent Pride/Theatre Club/ABC. Those clubs are putting up more events throughout the year</p> <p>Nguyen: There are more clubs being created, and we are looking to make sure that every club has access to funding.</p> <p>Holland: I believe that clubs should be able to present the budget at the start of the year that way they are sure of the limitations. All clubs are important and should be treated fairly. There should be a budget line for newer clubs</p> <p>Pinheiro: At the end of the academic year, I will ask each club who plans on returning and have a better sense of how much to allocate to each club for the next year.</p> <ul style="list-style-type: none"> - Nguyen provided an update on the use of the TDSA Bursaries <p>Ambrose: Should we allocate more money to the Grocery Assistance</p>
13	<p>Second Semester Policy Analyst Job Posting</p> <ul style="list-style-type: none"> - Ambrose provided an update on the new job posting. Nothing has changed except the start and end date. <p>BIRT that TDSA Board approve the Second Semester Policy Analyst Job Posting</p> <ul style="list-style-type: none"> - Motioned by Barnett, Seconded by Nguyen - Passes unanimously
14	<p>Follow up on International Student Supports</p> <ul style="list-style-type: none"> - Ambrose asked the executives if there has been any update on this. <p>Ambrose: What are some actions that can be taken by the TDSA to better support International students?</p> <p>Barnett: Phuong and I had a meeting with them a couple of weeks ago. The International office claimed that they are very responsive - which is different from what we have heard.</p> <p>Ambrose: Is it okay to go above International, if things are not getting improved?</p> <p>Nguyen: It is hard to go to another department to assist as these are issues that can only be fixed by International</p> <p>Nguyen: We can create an action plan to have Trent International on campus</p>
15	<p>Food Services Advisory Committee</p> <ul style="list-style-type: none"> - Nguyen went over the food services advisory committee groups - No board member expressed interest, the student executives will do it
16	<p>Daily Covid-19 Screening</p> <p>Ambrose: Has there been any further update on this since we had our last discussion?</p> <p>Nguyen: There is a rumour that your wifi will be slowed down until you complete the daily covid-19 screening</p> <p>Ambrose: Is there anything we can do to get the University to enforce this?</p>

	Nguyen: We can go knocking on doors, but there is much else we can do beyond that. This something
16	Adjournment at 9:19am - <ul style="list-style-type: none">- Motioned by Ambrose , seconded by Holland- Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: November 8th, 2021.		Time: 8:00am	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Jeffrey Ross Chair of the Board	Lala Boronieva
Riley Ambrose	Andrew Rose	Felicia Seucharan	Parastoo Sadeghein
Members absent with regrets			
Jessie Assaf	Viviana Pinheiro		
Members absent			
Naya	Nicholas	Carwyn	

1.	Call to order – 8:16am
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - None
5.	Review of Action Items - N/A
6.	Call for New Business
7.	Approval of Agenda Motioned by Sadeghein, seconded by Barnett Passes unanimously

8.	Declaration of Conflict of Interest
9.	<p>Budget Update</p> <p><i>BIRT that the TDSA Board of directors approve the amendment to the revised budget to reflect the most up to date numbers.</i></p> <p>Nguyen went over the budget and enrollment numbers. She went over more money being allocated to current budget lines as well as the creation of new budget lines.</p> <p><i>Moved by Nguyen, Seconded by Sadeghein</i> <i>Motion passes unanimously</i></p>
10.	<p>AGM Date</p> <p><i>BIRT that the TDSA Board of directors approve the AGM date for the fall semester - December 6th, 2021.</i></p> <p><i>Moved by Nguyen, Seconded by Barnett</i></p>
11	<p>Adjournment - 8:32am</p> <ul style="list-style-type: none"> - Motioned by Barnett , seconded by Ambrose - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: November 23rd, 2021.		Time: 8am	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Felicia Seucharan	Carwyn Holland	Naya McRae Ntawiha
Lalbegim Boronieva			
Members absent with regrets			
Parastoo Sadeghein	Nicholos Nauth		
Members absent without regrets			
Jessie Assaf	Andrew Rose		

1.	Call to order – 8:33am
2.	Land Acknowledgement - Presented by Nguyen (Ross was having internet issue)
3.	Roll Call
4.	Chair Remarks - Ross was appreciative of people showing up on time for 8:30 meeting
5.	Approval of Previous Meeting Minutes - October board meeting and November Emergency board meeting Motioned by Ambrose, seconded by Pinheiro - Passes unanimously
6.	Review of Action Items - None

7.	<p>Call for New Business</p> <p>Ambrose motioned to add “Trent International - discussion item” to agenda</p> <p>Motioned by Ambrose, Seconded by Pinheiro</p> <ul style="list-style-type: none"> - Passes unanimously <p>Holland motioned to add “Proclamation of African descent - discussion item” to agenda</p> <p>Motioned by Holland, Seconded by Ambrose</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>Motioned by Ambrose, seconded by Nguyen</p> <p>Passes unanimously</p>
9.	<p>Declaration of Conflict of Interest</p> <ul style="list-style-type: none"> ● Ross has a COI on Agenda item 13 (Chair wage increase) and 15 (Moving chair position to hired) ● Nguyen has a COI on Agenda item 14 (Exec wage increase) ● Pinheiro has a COI on Agenda item 14 (Exec wage increase)
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> - Ntawiha spoke about the TDSA Cares committee - Nguyen spoke about committees being active (Finance, Academics, TDSA Cares).
12	<p>Wage Increase for Student Staff</p> <ul style="list-style-type: none"> ● Nguyen spoke about minimum wage increasing, as a result of that we have to increase the wages of the student staff to reflect that. The increase will be proportional with the increase of minimum wage <p>Be it resolved that: The TDSA Board of Directors approve an increase in the hourly wage paid to the TDSA student staff, based on the fact that Ontario minimum wage is increasing, as of January 1st, 2022.</p>

	<p>Moved by Nguyen, seconded by Ambrose Motion passes unanimously</p>
13	<p>Wage Increase for chair</p> <p>(Ross left room due to a COI, Nguyen took over as chair)</p> <ul style="list-style-type: none"> • Nguyen spoke about minimum wage going up, due to that we have to increase the salary of the chair to reflect that. The increase will be proportional with the increase in minimum wage <p>Be it resolved that: The TDSA Board of Directors approve an increase in the salary paid to the Chair of the Board of Directors, based on the fact that Ontario minimum wage is increasing, as of January 1st, 2022.</p> <ul style="list-style-type: none"> - Moved by Holland, seconded by Ambrose - Motion passes unanimously
14	<p>Wage Increase for Executives</p> <p>(Nguyen/Pinheiro left room due to a COI)</p> <ul style="list-style-type: none"> • Ambrose spoke about minimum wage going up, due to that we should increase the salary of the executives to reflect that. The increase will be proportional with the increase in minimum wage <p>Be it resolved that: The TDSA Board of Directors approve an increase in the salary paid to the executives, based on the fact that Ontario minimum wage is increasing, as of January 1st, 2022.</p> <ul style="list-style-type: none"> - Moved by Ambrose, seconded by Boronieva - Motion passes unanimously
15	<p>Moving chairperson to Hired</p> <p>Be it resolved that: The TDSA Board of Directors approve the proposal to change the chairperson position from an elected position to a hired position to be presented at the General Meeting of Fall Semester 2021.</p> <ul style="list-style-type: none"> • Ross spoke about his experience of benign chair • Ambrose: What do other Student Unions do? • Ross: TCSA pays their chair an honorarium, and the position is hired <p>(Barnett enters at 9:07am)</p> <ul style="list-style-type: none"> • Ambrose spoke about the accountability piece of the chair.

- Carwyn thinks there is greater value in the chair being an elected position. Chair should be held accountable by the students and this can happen if they are elected.
- Ambrose: How do you intend to find students if they are hired vs. now being elected.
- Barnett spoke about the accountability process right now, and how the students aren't really able to hold the chair accountable at this point. In terms of finding students, he thinks we are more likely to get more students if the position is hired versus if the chair is elected.
- Holland thinks students see the chair as someone who represents them and they will feel more comfortable if the person is elected. He doesn't believe the role of the chair should be separated from the rest of the board .
- Ambrose: The chair role is the least representative of the board roles and it has a very unique skill set.
- Barnett: There is an appointment process that can be done also
- Ambrose: Half of the board wasn't elected this year, instead they were hired. I think there is merit in hiring the chair as they are also paid position
- Holland: If we do that, we will have reduced student participation as the student will somehow feel betrayed. The perception will be created that the hired chair is loyal to the board that hired them, instead of students
What we should be discussing is How to augment student participation.
A stray from standard procedure in emergency, should not influence standard procedure..always
- Nathan: This is not an emergency but an emerging trend that I have seen in the past few years.
- Ambrose: I do think we need to do better training for our board chair.
- Barnett: This organization has been without a strat plan for a while, and this is something we are dealing with. We are only 11 years old, and it makes sense that we are running into problems like this. Great that we are working on these issues at this time. Appointment and hiring of students into executive positions is common in student unions. We have the data from electing the chair, we should get the data from hiring the chair and be able to compare.
- Ambrose: I am assuming this will not take effect until the end of this chair cycle?
- Barnett: Yes
- Ambrose: I will like to see the accountability structure built into it before I vote. I would be more comfortable if the accountability structure was built into it.
- Barnett: Does the rest of the board have any preference?
- Boronieva: If I had to vote now, I would have to abstain. I see both sides
- Ntawiha: I will abstain also. I will prefer to have more information
- Seucharan: I will have to agree with the board members, more information needed.

Motion by Nguyen, Seconded by Ambrose to table this discussion

- Passes unanimously

Motion by Nguyen, seconded by Pinheiro to recess for 5 minutes.

- Passes unanimously

(Meeting starts at 9:46)

16	<p>Trent International Discussion</p> <ul style="list-style-type: none"> ● Ambrose would like an update on Trent International ● Barnett: Trent International is interested in coming to the Durham campus but there is no space here. The University is working on creating more physical space on campus. ● Nguyen: No particular update, as things have been super busy over the past month ● Boronieva: I am a global ambassador for the Durham campus. I have heard that the president of Trent International will be coming to Durham campus. I feel like we should have Trent International round tables. ● Barnett: Will folks be interested in us pushing for the International office to come down before the end of the semester? ● Boronieva: I feel like it would be good if they come early January so that students can ask questions in person. ● Barnett: January start has over 150 International students. I will contact Chris
17	<p>Proclamation of African descent</p> <ul style="list-style-type: none"> ● Holland spoke about the importance of diversity and how we need to look into the fact that racism exists. ● Barnett: This hasn't been brought up at the anti-racism task force, but I am happy to bring it up at the next meeting. In terms of TDSA action, what will you like from us? ● Holland: I think a proclamation will be good. That we stand with people of African descent. A simple statement on the TDSA site will go a long way. ● Ambrose: I know when we did the statement of the solidarity with Palestine, we had restrictions on that ● Holland: I will send something out within the next week or so
18	<p>Adjournment at 10:05am -</p> <ul style="list-style-type: none"> - Motioned by Ambrose , seconded by Holland - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: December 21st, 2021.		Time: 12 noon	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Felicia Seucharan	Carwyn Holland	Naya McRae Ntawiha
Lalbegim Boronieva	Parastoo Sadeghein	Andrew Rose	
Members absent with regrets			
Members absent without regrets			
Jessie Assaf	Nicholos Nauth		

1.	Call to order – 12:08pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks -
5.	Approval of Previous Meeting Minutes - November board meeting Motioned by Sadeghein, seconded by Holland - Passes unanimously
6.	Review of Action Items

	- None
7.	<p>Call for New Business</p> <ul style="list-style-type: none"> ● Holland to add a discussion item “Proclamation in Support of the Decade” ● Ambrose to add a discussion item “COVID corner” <p>Motioned by Sadeghein, seconded by Amborse to approve amendment</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>(Ross left at 12:15, due to internet connection)</p> <p>Motioned by Sadeghein, seconded by Pinheiro</p> <p>Passes unanimously</p>
9.	<p>Declaration of Conflict of Interest</p> <ul style="list-style-type: none"> ● The Executives (Nguyen, Barnett, Pinheiro) for exec transition document.
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> ● The ORD has not met yet, but a meeting has been scheduled for 23rd of December ● TDSA CARES is planning to meet again starting in January ● TDSA Academics committee has met twice, meetings to start again in January ● Donation from TDSA Cares has been donated ● Residence council did not meet in December but plans to run more activities in January
12.	<p>Policy 16: Job Descriptions</p> <ul style="list-style-type: none"> ● that th ● Barnett spoke about the changes to the Job Description for the Chief Electoral officer (CEO). ● Barnett added e CEO cannot be eligible to apply for chairperson. ● Ambrose suggested that we change it to “Will not be eligible to apply for chairperson while in the CEO position” <p>Be it resolved that: The TDSA Board of Directors approve the changes to Policy 16: Job Description</p> <p>Moved by Barnet, seconded by Sadeghein</p> <p>Motion passes unanimously</p>
13.	Executive Assistant

	<ul style="list-style-type: none"> ● Pinheiro went over why the job was being created: to support the Executive Director and the Vice President Campus Life ● Ambrose: Is the reduction in hours for the Events Coordinator Assistant ● Pinheiro: That is still up in the air. A discussion will be had in the new year ● Phuong: It is indefinite ● Ambrose: My main concern is that this person is reporting to two different individuals. The reporting relationship could get complicated easily ● Nguyen: I think Riley’s suggestion makes sense. I would recommend that this person reports directly to the Executive Director ● Osazuwa: I am happy with that. ● Ambrose: I would like to be formalized in writing. ● Nguyen: I just wanted to add, that because we don't have a ton of people in the office it wouldn't be an issue that it has to get formalized ● Ambrose: That makes a lot of sense. If the organization was to grow more, then I would like to see this change made ● Ambrose pointed out a clerical error that was fixed ● Ambrose: For example if you were to pull someone with just administrative skills, how would that work? <p>(Boronieva left at 12:49pm)</p> <ul style="list-style-type: none"> ● Nguyen: We pick the best person who fits into the office well <p>Be it resolved that: The TDSA Board of Directors approve the executive assistant job description</p> <ul style="list-style-type: none"> - Moved by Pinheiro , seconded by Nguyen - Motion passes unanimously
14	<p>Election Dates</p> <ul style="list-style-type: none"> ● Nguyen spoke about the dates for the winter elections. The elections will take place at the end of February - middle of March. ● Ambrose: Can we extend the nomination period and reduce the campaign period ● Barnett: That would require a policy change ● Ambrose: In that case, I redraw the question. <p>Be it resolved that: The TDSA Board of Directors approve the Winter 2022 Election dates</p> <ul style="list-style-type: none"> - Moved by Nguyen, seconded by Ambrose

	- Motion passes unanimously
15	<p>Transition Doc Update</p> <p>(Executive left room at 1pm)</p> <ul style="list-style-type: none"> ● Ambrose: Is this the last time we shall see the document before April? ● Osazuwa: Yes, but as a board you have the ability to request to see it earlier
16	<p>Proclamation - International decade for people of African Descent 2015 - 2024</p> <ul style="list-style-type: none"> ● Holland went over the proclamation and its significance. He has been having discussions with the University. ● Nguyen: I sent an email in response to this. I ensured Andrew was added to this. One of our goals will be to get the University to support this. For advocacy for increase in diversity among Trent's teaching and support for staff hires, would you want us to have formalized guidelines for the TDSA executive with respect to this? ● Holland: Yes, I think that would be a good way to go. There are some recommendations coming out from a study to help with this. ● Barnett: Recommendations should be out within the next few weeks, the idea is to have it published before the budget is done in february. ● Ambrose: Thank you for bringing this forward. Are there particular areas in which there can be more participation from students of African descent. ● Holland: Yes I think so. Students from African descents have expressed concerns of not having a fair shot with the TDSA. They feel like there is a barrier to entry. Each organization must have in their outreach to get rid of the barrier affecting black students getting in. There are questions being asked at interviews that would keep black students out of the frame. ● Ambrose: Are there any metrics that you want to see adopted? Or is this a general principle you want us to take on? ● Holland: Right now it should be general principle and leave it general, but once recommendations are released I am hoping that there can be metrics and we can work this into the findings. ● Nguyen: Thanks Carwyn for this. Putting this out in principle makes sense. I think we may want to develop a timeline of how this will work out, in order to be able to vote on this at a future meeting ● Holland: Yes I understand you Phuong. I propose that we try to get this done by February - just in time for Black history month. It is a shame for University not to embrace the people that you work on - especially people from African descent ● Holland: Can you please advise on next steps? ● Nguyen: What you are looking for is something actionable. I think what we can do is look at the proclamation and have an official language that is easy for students to follow. Once this stance is passed, we need to create a timeline of next steps. Holland, Barnett and I can work on this.
17	<p>Covid Corner</p> <ul style="list-style-type: none"> ● Ambrose: Have the executives received any additional information from the University? ● Nguyen: No. We are planning on having our activities online for the foreseeable future? ● Ambrose: Are there any questions that we want answered?

	<ul style="list-style-type: none"> ● Sadeghein: For International students - what should I tell them when they ask?Also who can help to order rapid tests. ● Barnett: In terms of ordering them, it won't be on the TDSA to order them. We can speak and advocate to the University to do so. ● Nguyen: Residence usually has things figured out when it comes to safety procedures. ● Pinheiro: Trent Durham posted that they have some tests available. I will look into contacting them about it. ● Ambrose: We are meant to assume that since residence is open, then the cafeteria will be open. Which is a fair assumption ● Nguyen: I spoke to the cafeteria manager, and was told that the cafeteria will be open come January. ● Ambrose: What are the criteria of the building being closed. ● Nguyen: I do not know.
15	<p>Adjournment at 2:04pm</p> <ul style="list-style-type: none"> - Motioned by Rose , seconded by Barnett - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: January 28th, 2022.		Time: 10am	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board
Riley Ambrose	Parastoo Sadeghein	Andrew Rose	Naya McRae Ntawiha
Lalbegim Boronieva	Carwyn Holland		
Members absent with regrets			
Members absent without regrets			
Jessie Assaf	Nicholos Nauth	Felicia Seucharan	

1.	Call to order – 9:06am
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - None
5.	Approval of Previous Meeting Minutes - December board meeting Motioned by Nguyen, seconded by Ambrose - Passes unanimously
6.	Review of Action Items

	- None
7.	<p>Call for New Business</p> <ul style="list-style-type: none"> ● Nguyen to add “Proclamation for Int’l Decade of African Descent” to agenda <p>Motioned by Nguyen, seconded by Sadeghein</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>Motioned by Ambrose, seconded by Sadeghein</p> <ul style="list-style-type: none"> - Passes unanimously
9.	<p>Declaration of Conflict of Interest</p> <ul style="list-style-type: none"> ● None
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> ● Ambrose: The ORD has met twice since the last board meeting.
12	<p>New Policy 12: Chairperson Hiring</p> <ul style="list-style-type: none"> ● Barnett went over the new policy. The policy was created to select those on the hiring committee for the chairperson (Holland enters the meeting at 9:15am) <p>Be it resolved that: The TDSA Board of Directors approve the creation of policy 20: Chairperson hiring</p> <p>Moved by Barnett, seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously
13	<p>Minor Policy Updates (10, 11, 13, 16, 17)</p> <ul style="list-style-type: none"> ● Ambrose went over the minor policy changes that the ORD committee had been working on. <p>Be it resolved that: The TDSA Board of Directors approve the changes to policy 10, 11, 13, 16, 17</p> <ul style="list-style-type: none"> - Moved by Ambrose , seconded by Barnett - Motion passes unanimously

14	<p>Menstruation Product Stance</p> <ul style="list-style-type: none"> • Nguyen went over the Menstruation Product. This is to fortify why we run our menstruation station <p>Ambrose: The TDSA usually does not have a stance on issues it fixes, is this a one time thing? Barnett: I think it depends on the situation. It allows us to advocate to the university about doing more like this. Sadeghein: I think what the TDSA is offering is not something different from what other schools are. As a person, anytime I see a menstruation station, it puts a smile on my face. Nguyen: I don't expect this to be controversial in Trent Durham. But this is in case someone ever decides to run a referendum, it gives us a document to where we want the organization to start from</p> <p>Be it resolved that: The TDSA Board of Directors approve the Menstruation product stance</p> <ul style="list-style-type: none"> - Moved by Nguyen , seconded by Sadeghein - Motion passes unanimously
15	<p>Proclamation for Int'l Decade of African Descent</p> <ul style="list-style-type: none"> • Nguyen went over the proclamation summary that she had created. It goes hand in hand with the document that Holland created. <p>Barnett: Just to confirm, we will be passing this as a stance? Nguyen: Yes Ambrose: Will both the summary and original document be posted in the same document? Nguyen: My thought was that this stance will redirect to the original document. Holland: I am really looking forward to the month of February, and I do appreciate the TDSA taking this stance. And the black community appreciates it.</p> <p>Be it resolved that: The TDSA Board of Directors approve the stance in support of the Proclamation for the International Decade of African Descent</p>
15	<p>Covid-19 Check in</p> <ul style="list-style-type: none"> • Ambrose had some questions about Covid. He will like to hear from the executives about what is happening with COVID and students returning next week. <p>Nguyen: The general update that the TDSA has received from University. It is not that much different from students. One of the key concerns that students have is that professors are not mandated to send out notes/lectures/recordings. Professors have been strongly advised and encouraged to send these documents/information out. They have been given the tools to do so. But at the end of the day, it is up to the professors to make the final decision. If you are a student and your instructor is not being flexible and accommodating, please report them to the relevant authority. If students are nervous about reporting professors, please reach out to the TDSA and we can assist.</p>

Ambrose: Personally there are some questions that don't have answers officially. They will be answered eventually. My pressing question is that I don't know how the University is supporting immunocompromised students.

Nguyen: The University's response is that they have to isolate for 5 additional days if they get covid.

Ntawiha: What are the rules with the vaccine mandates? What will be happening to the testing clinic?

Nguyen: They (University) are switching to at home testing kits. There are very few students on campus who are not vaccinated, there is a 96% vaccinated rate on campus.

Holland: While I like being in person, I am worried about the trend of pushing to be back in person. This covid situation is close to those people who have lost someone due to Covid. I am more careful of catching it and passing it off to people. I disapprove of being in person, and of being forced to be in person. The University should have a more flexible plan and give people a choice of online learning. I just wish we could have a hybrid format.

Sadeghein: Last semester I had a seminar class (20 people), and I was sitting shoulder to shoulder with my classmate. There was no 6 ft apart rule. When we go back in person, there will be no 6 ft apart for large classes.

(At 9:547, Holland leaves)

Nguyen: Education spaces don't require social distancing of 6ft apart since the University has a vaccine mandate.

Boronieva: I personally am excited to go in person. We have been online for almost 2 years. It makes sense to start slowly reintegrating back in person. But I do agree that there should be a hybrid model for those that are not comfortable. For one of my classes, the professor has decided to turn on the zoom when classes are happening so people can attend from home. I am not sure if people can ask their professors to do so.

Nguyen: That is how it is supposed to go. The institution will not support hybrid learning but the faculty would. I have been told that a good amount of professors are planning to do something similar. My advice is that if you have any issues, you should speak to your professors first.

Ambrose: What is the university doing in terms of testing? Is there any way in which we can ask them to report them?

Nguyen: Yes, there is a way to ask but not much will change. Take home testing is available for students who cannot get vaccinated and those who live in residence. Once students arrive in residence, they will be giving two rapid tests - one to take immediately and another to take 48 hours later.

Ambrose: In the wake of the TCSA stance re: Covid, does the TDSA have one? What is the TDSA's stance on a return to campus?

Nguyen: A stance has to be created by the board of directors

Barnett: I will strongly recommend that the board tasks the executive committee to come up with a stance if that is the direction of the Board.

Ambrose: I understand that a formal stance takes a while to make. What is the board stance on a return to campus?

(Ambrose took a straw poll on this)

	<p>Nguyen: I am agreeable to saying something in support of the TCSA stance. I don't want to say that we are against being in person but rather opposed to the policy</p> <p>Rose: Online learning is expensive. I really doubt that the University will start paying for that now. I think we should focus on opposing the policy</p> <p>Ambrose: I think all that can be done has been done. I am not really sure a stance will make a difference.</p> <p>Barnett: I do agree. I think the benefit of doing a stance is to show support to students. Public statements can really do good or nothing.</p> <p>Nguyen: I don't think we need a stance for this. If we are trying to reassure students, I think a stance is a really hollow way of doing that</p> <p>Ambrose: Last time we did a survey, we did end up publishing a stance on vaccine mandates. I do think we should have something on professors being accommodating.</p> <p>Barnett: For me the main reason behind the stance is that it allows us to advocate to the University over multiple years.</p> <p>(Break - started 10:30am, ended 10:44am)</p> <p>Ambrose: What will a public statement of support look like?</p> <p>Barnett: We will take direction from the board. But it will focus on the University's lack of preparation. It will also call on students to send over their concerns to us.</p> <p>Nguyen: What I have been doing over the past few weeks is echoing student's concerns. We should offer students resources and a place to complain about any issues they have. I think that would help the most.</p> <p>Ambrose: I think that would be good, and adding a note of reassurance will help.</p> <p>Ambrose: So the TCSA can email students, but we can't?</p> <p>Nguyen: Yes, we can't</p> <p>Ambrose: What are the various methods that we shall use to communicate to students then?</p> <p>Nguyen: Instagram is our most followed platform. So maybe an Instagram video as that is more personable.</p> <p>Barnett: I would be most comfortable if there was a motion from the board to have us make a public stance.</p>
16	<p>Adjournment at 10:55am</p> <ul style="list-style-type: none"> - Motioned by Ambrose, seconded by Barnett - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: February 25th, 2022.		Time: 9am	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board	Carwyn Holland
Riley Ambrose	Parastoo Sadeghein	Andrew Rose	
Members absent with regrets			
Naya McRae Ntawiha	Nathan R.G. Barnett VP of University Affairs	Felicia Seucharan	
Members absent without regrets			
Nicholos Nauth	Lalbegim Boronieva		

1.	Call to order – 9:24am ● Nguyen will be the chair of the meeting
2.	Land Acknowledgement - Presented by Nguyen
3.	Roll Call
4.	Chair Remarks - None ● Ross joined at 9:33am and took over chair duties
5.	Approval of Previous Meeting Minutes - January board meeting Motioned by Sadeghein, seconded by Pinheiro - Passes unanimously

6.	<p>Review of Action Items</p> <ul style="list-style-type: none"> - None
7.	<p>Call for New Business</p> <ul style="list-style-type: none"> ● Nguyen to add “Off Campus Housing Referendum Scheduling” to agenda <p>Motioned by Nguyen, seconded by Pinheiro</p> <ul style="list-style-type: none"> - Passes unanimously
8.	<p>Approval of Agenda</p> <p>Motioned by Sadeghein, seconded by Ambrose</p> <ul style="list-style-type: none"> - Passes unanimously
9.	<p>Declaration of Conflict of Interest</p> <ul style="list-style-type: none"> ● None
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The three executives gave an update of what they have been working on over the past month.</p> <ul style="list-style-type: none"> ● Nguyen apologized for the lateness of documents and offered support to TDSA Board of Directors as they leave their role
11.	<p>Board Updates</p> <ul style="list-style-type: none"> ● Ambrose: I am the board on Undergrad academic policy committee, the committee hasn't met yet but we have been given documentation to review.
12	<p>Winter AGM Dates: April 1st, 2022</p> <ul style="list-style-type: none"> ● Nguyen went over the date for the winter AGM <p>Be it resolved that: The TDSA Board of Directors approve winter AGM Date</p> <p>Moved by Nguyen, seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously

13	<p>Board Vacancy</p> <ul style="list-style-type: none"> ● Nguyen: Recently we have had a director - Jessie Assaf - resign from the board. Now that has gone through we have an official empty spot on our Board. Now that we are in February, we only have 2 meetings left. Which brings me to the point, do we need to fill out the position? ● Ambrose: What is the question? ● Nguyen: This is a discussion - but my question is that should we replace this position with little time left. ● Sadeghein: I dont think it makes sense at this point, especially with the semester coming to an end. ● Ambrose: Is there anything in the by-law that says we have to appoint one. ● Osazuwa: There isn't a by-law, but there is a policy in place. The board of directors can overrule that. ● Sadeghein: We should release a statement stating that due to the fact that term is coming to an end, a decision has been made to not fill up the position. ● Ambrose: Is it possible to do a strawpoll on this? <p>Ambrose introduced a motion.</p> <p>BIRT the TDSA Board of Directors will not fill the vacant board of directors position for the remainder of the 2021/22 term.</p> <p>Moved by Ambrose, seconded by Sadeghein</p> <p>- motioned passed unanimously</p>
14	<p>Covid-19 Update</p> <ul style="list-style-type: none"> ● Ambrose went over the restrictions in residence due to Covid-19. He would like to ask the executives if there are any general updates from the University. ● Nguyen: Not really. The University just like the province is reducing some mandates come March 1st. People are still encouraged to wear masks and get their booster shots. ● Ambrose: Will clubs be able to run events on campus? ● Pinheiro: Clubs have been able to host events, they just have to follow the Covid guidelines - the number of people in a space at once. ● Ambrose: With the removal of vaccine tracking at dining areas and in general. Is there a chance that the University will remove the mask mandate? ● Nguyen: I could make speculations, and where I hear them from are second and third hand. If the government and public health remove the mask mandates, I think the University will follow. While there is alot of distrust between students and the University, the University does its best to follow public health guidelines. ● Ambrose: Does the board have any concern about the relaxing covid mandates?

	<ul style="list-style-type: none"> • Nguyen: I have definitely heard one person who fears about going into a hard lockdown again, but you know what I am tired of trying to predict it all.
15	<p>Off Campus Housing Referendum Scheduling</p> <ul style="list-style-type: none"> • Nguyen went over the process of referendum and the timeline • Ambrose: What would be the downside of not running this on the TDSA ballot? • Nguyen: It is slightly more work. It is a very quick turnaround. It might not give enough time to the student body to campaign for in favour or against the referendum <p>Be it resolved that: The TDSA Board of Directors approve the referendum questions as written to run on the Winter 2022 election ballot.</p> <p>Motioned by Nguyen, Seconded by Sadeghein</p> <ul style="list-style-type: none"> - Motion passes unanimously
16	<p>Adjournment at 10:04am</p> <ul style="list-style-type: none"> - Motioned by Sadeghein, seconded by Nguyen - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: March 25th, 2022.		Time: 9am	
Place: Zoom			
Members in attendance			
Nathan R.G. Barnett VP of University Affairs	Viviana Pinheiro VP of Campus Life	Jeffrey Ross Chair of the Board	Carwyn Holland
Riley Ambrose	Naya McRae Ntawiha	Andrew Rose	Parastoo Sadeghein
Members absent with regrets			
Felicia Seucharan	Phuong Nguyen President	Lalbegim Boronieva	
Members absent without regrets			
Nicholos Nauth			

1.	Call to order – 9:09am ● Nguyen will be the chair of the meeting
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - None ●
5.	Approval of Previous Meeting Minutes - February board meeting Motioned by Barnett, seconded by Sadeghein - Passes unanimously

6.	<p>Review of Action Items</p> <ul style="list-style-type: none"> - None
7.	<p>Call for New Business</p>
8.	<p>Approval of Agenda</p> <p>Motioned by Ambrose, seconded by Barnett</p> <ul style="list-style-type: none"> - Passes unanimously
9.	<p>Declaration of Conflict of Interest</p> <ul style="list-style-type: none"> ● None
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The executives (minus the president) gave an update of what they have been working on over the past month.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> ● Ntawiha gave an update to the next TDSA Cares event
12.	<p>TDSA Membership Fee</p> <ul style="list-style-type: none"> ● Barnett went over the TDSA Membership Fee. ● The executives are strongly recommending freezing the fee. We have enough surplus in our budget to keep fees the same. <p>Be it resolved that: BIRT that the TDSA Board of Directors approve the ancillary fees for the 2022/23 year</p> <p>Moved by Barnett, seconded by Sadeghein</p> <ul style="list-style-type: none"> - Motion passes unanimously
13.	<p>Covid-19 Check In</p> <ul style="list-style-type: none"> ● Ambrose: Do we know what the University plans are for the mandate for next year? ● Sadeghein: A Lot of my classmates have started testing positive for Covid. I don't understand with the rising numbers why the university isn't telling us about going back online. ● Barnett: Realistically one of the things the pandemic has highlighted is that if you aren't feeling well you shouldn't be doing things. Ambrose, I have a feeling that after this semester they are going to lift both the Vaccine and mask mandate. I don't know when the official declaration will be made, not sure if they will make it over the summer since a lot of things are online. I imagine they will make a bigger announcement in August. ● Ambrose: Do we think they are going to consider monitor cases on campus?

	<ul style="list-style-type: none"> ● Barnett: I think it depends on where we are seating cases wise. I think it all depends on what the province does - I genuinely don't know. It will be a summer discussion which means it's for the next board to decide.
14	<p>Extension of CEO Contract</p> <ul style="list-style-type: none"> ● Barnett went over the importance of extending the CEO contract. The person is needed to hire the chair of board, run the by-elections, and build a transition job ● Ambrose: Will this affect next years timing for the position? ● Barnett: It varies year by year, and it will be up to next years board to decided <p>Be it resolved that: The TDSA Board of Directors approve the extension of the CEO contract from April 1st, 2022 to April 15th, 2022</p> <p>Motioned by Barnett, Seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously
15	<p>Approval of Executive Assistant Job Description</p> <ul style="list-style-type: none"> ● Barnett went over the EA job description. The only change is the start time, with this position starting over the summer. ● Ambrose: The title is a little bit misleading. Is there a possibility to change the name to Administrative Assistant? ● Barnett: They are tied to the Executive Director. Part of the reason why we wanted the title is because it also looked good on a resume. ● Ambrose: This isn't a hill to die on. It is not very traditional, I am fine with keeping it the same. <p>Be it resolved that: The TDSA Board of Directors approve the executive assistant Job Description.</p> <p>Motioned by Barnett, Seconded by Sadeghein</p> <ul style="list-style-type: none"> - Motion passes unanimously
16	<p>Adjournment at 9:36 am</p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Rose - Motion passes unanimously



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: April 28th, 2022.		Time: 2pm	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Viviana Pinheiro VP of Campus Life	Nathan R.G. Barnett VP of University Affairs	Jeffrey Ross Chair of the Board
Riley Ambrose	Lalbegim Boronieva	Andrew Rose	Carwyn Holland
Felicia Seucharan			
Non-Members Present			
Ganga Rajesh	Samantha Martin	Victoria Osso	Anthony Coulter
Shudhita Kohli			
Members absent with regrets			
Naya McRae Ntawiha	Parastoo Sadeghein		
Members absent without regrets			
Nicholos Nauth			

1.	Call to order – 2:07pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - None

5.	<p>Approval of Previous Meeting Minutes</p> <ul style="list-style-type: none"> - March board meeting <p>Motioned by Ambrose, seconded by Nguyen</p> <ul style="list-style-type: none"> - Passes unanimously
6.	<p>Review of Action Items</p> <ul style="list-style-type: none"> - None
7.	<p>Call for New Business</p> <ul style="list-style-type: none"> - None
8.	<p>Approval of Agenda</p> <p>Motioned by Pinheiro, seconded by Barnett</p> <ul style="list-style-type: none"> - Passes unanimously
9.	<p>Declaration of Conflict of Interest</p> <ul style="list-style-type: none"> ● Nguyen has COI for Wage Increase and Executive Transition document ● Pinheiro has COI for Wage Increase Executive Transition document ● Barnett has COI for Executive Transition document
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The executives gave an update of what they have been working on over the past month.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> ● None
12.	<p>Chair Approval</p> <ul style="list-style-type: none"> ● Nguyen went over the hiring process for the chair and the responsibilities of the chair. <p>Be it resolved that: the TDSA Board of Directors approve Naya McRae Ntawiha as the chair of the TDSA Board of the directors for the 2022/23 academic year.</p> <p>Moved by Nguyen, seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously
13.	<p>Wage Increase</p> <ul style="list-style-type: none"> ● Barnett went over the wage increase. Every year TDSA salary goes up by CPI, the CPI for this year is drastically higher compared to last year. <p>Be it resolved that: The TDSA Board of Directors approve an increase of 6.7% based on the CPI as calculated by STATS Canada for the month of March 2022 to the salaries of President, VPUA, VPCL and Chair effective 2022-2023 academic year (Starting May 1st).</p>

	<p>Moved by Barnett, seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes - Pinheiro and Nguyen abstain. - <p>Be it further resolved that: The TDSA Board of Directors approve an increase of 6.7% based on the CPI as calculated by STATS Canada for the month of March 2022 to the hourly rates of all Student Employees in the association effective 2022-2023 academic year (Starting May 1st).</p> <p>Motioned by Barnett, Seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously
14	<p>Executive Salary Study</p> <ul style="list-style-type: none"> ● Ambrose went over the need for a look at a salary increase of the TDSA exec pay In his view, the salary that the executives get paid is not significant ● Seucharan: Is this being tied to the CPI discussion? ● Barnett: Student executives across the board are paid different rates, usually below standard competitive rates. This is separate from the CPI discussion, CPI is make salaries consistent with inflation <p>Be it resolved that: The TDSA Board of Directors task a specialized committee consisting of the Executive Director and 2 Board Directors to study the market that impacts the competitiveness of Student Executive compensation and to review the effectiveness of the TDSA Executive salaries in relation to the market.</p> <p>Motioned by Ambrose, Seconded by Barnett</p> <ul style="list-style-type: none"> - Motion passes unanimously
15	<p>Executive Transition Documents</p> <ul style="list-style-type: none"> ● Barnett went over the importance of the transition report: it is meant to help the incoming executive, and provide a frame of reference for future executives. There is a monetary piece of \$500, and the executives are graded on three sections worth 30% each and a 10% graded on the overall document ● Ambrose: In the position focused document of the VPUA, there is an incomplete sentence. ● Barnett: I will complete that sentence. <p>Be it resolved that: The TDSA Board of Directors approve the transition documents of the President with a 100% completion</p> <p>Motioned by Ambrose, Seconded by Rose</p>

	<ul style="list-style-type: none"> - Motion passes unanimously <p>Be it resolved that: The TDSA Board of Directors approve the transition documents of the Vice-President campus life with a 100% completion</p> <p>Motioned by Rose, Seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously <p>Be it resolved that: The TDSA Board of Directors approve the transition documents of the Vice President University Affairs with a 100% completion</p> <p>Motioned by Ambrose, Seconded by Seucharan</p> <ul style="list-style-type: none"> - Motion passes unanimously
16	Closed Session Item
17	<p>Adjournment at 3:08pm</p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Rose - Motion passes unanimously